



ORNL offers employees and their families a comprehensive and valuable benefits program covering medical, dental, retirement, and more.



## Benefits

- Medical Plan
- Prescription Drug Plan
- Dental Plan
- Vision Plan
- 401(k) Retirement Plan
- Contributory Pension Plan
- Life Insurance
- Disability Benefits
- Generous Vacation and Holidays
- Parental Leave
- Flexible Working Hours
- Legal Insurance with Identity Theft Protection
- Employee Assistance Plan
- Flexible Spending Accounts
- Health Savings Accounts
- Wellness Programs
- Educational Assistance
- Relocation Assistance
- Employee Discounts

